

# THE STATUTES

## *Office holders*

### **The Bishop**

1. (1) The Bishop has the principal seat and dignity in the Cathedral.
- (2) The Bishop may, after consultation with the Chapter and subject to the following provisions, officiate in the Cathedral and use it in the Bishop's work of teaching and mission, for ordinations and synods and for other diocesan occasions and purposes.
- (3) The Bishop may:
  - (a) celebrate the Holy Communion in the Cathedral on Christmas Day and Easter Day and on the Feast of Saint Wulfstan;
  - (b) in alternate years:
    - (i) preach at the principal service on Christmas Day and a non-principal service on Easter Day; or
    - (ii) preach at the principal service on Easter Day and a non-principal service on Christmas Day;
  - (c) preach at or appoint the preacher at ordination services.

### **The Dean**

2. (1) The Dean is the principal dignitary of the Cathedral, next after the Bishop.
- (2) The Dean may, in alternate years, and in the opposite pattern to the Bishop in Article 1(3)(b) above:
  - (a) preach at the principal service on Easter Day and a non-principal service on Christmas Day; or
  - (b) preach at the principal service on Christmas Day and a non-principal service on Easter Day.

## *The Chapter: general*

### **Corporate and spiritual life**

3. The Chapter shall, at its meetings, and at other times as circumstances permit, engage in corporate prayer and worship, and so ensure that prayer and worship lie at the heart of their duties and deliberations.

## *Nominations Committee*

### **Composition etc.**

4. (1) The Nominations Committee must have at least five members.

- (2) It is for the Chapter to appoint the members of the Committee, which must include the Dean and at least one non-executive member of the Chapter.
- (3) It is for the Chapter to appoint the chair of the Committee; but that person may not be an executive member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if —
  - (a) at least 75% of members present and voting at a meeting vote in favour of the removal or at least 75% of members signify their agreement to a written resolution for the removal in accordance with Article 13 of the Constitution; and
  - (b) the removal decision is accompanied by a written record of the Chapter's reasons for removing the member.
- (5) The Chapter must remove a member of the Committee from office if —
  - (a) the member would be ineligible to serve as a member of the Chapter by virtue of paragraphs 2(1) and (2) of Schedule 1 to the Measure; or
  - (b) the Chapter considers that the member has acted contrary to any code of conduct in place from time to time as adopted by the Chapter for members of the Chapter and its committees and advisory bodies.
- (6) A member of the Committee holds office as such for a term of up to three years and may be reappointed; but a member who has served more than nine continuous years is not eligible for appointment as a member, until at least two years have passed since the member last ceased to hold office as such.
- (7) When calculating whether a period of service is continuous for the purpose of paragraph (6), breaks in service of less than two years are to be disregarded.
- (8) If, at the invitation of the Committee, a chief officer or any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (9) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

## **Functions**

5. (1) The Nominations Committee must advise the Chapter on—
  - (a) the recruitment of non-executive members,
  - (b) the recruitment of members of committees of the Chapter,
  - (c) the training needs of members of the Chapter, and
  - (d) the recruitment of members of an advisory body.
- (2) The Nominations Committee must—
  - (a) keep under review the skills, knowledge and experience of, and the diversity among, members of the Chapter, members of each committee (including the

Nominations Committee itself) and members of the Council of Reference, and

- (b) where, in light of a review under sub-paragraph (a), the Committee identifies areas where improvements are required, make recommendations to the Chapter on how to make those improvements.
- (3) The Nominations Committee must liaise and co-operate with each other committee and each sub-committee of the Chapter.
- (4) The Nominations Committee must recommend to the Bishop candidates for the role of senior non-executive member.

### **Proceedings**

- 6. (1) It is for either of the chief officers, at the request of the chair of the Nominations Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least once each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person invited to attend the meeting by virtue of Article 4(8) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 4(9) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
  - (a) must specify when and where the meeting is to be held,
  - (b) must include an agenda for the meeting, and
  - (c) must, subject to paragraph (6), be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

### **Reporting**

- 7. (1) A draft of the minutes of each meeting of the Nominations Committee must be circulated promptly to each member of the Committee for approval.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
  - (a) must be sent to every member of the Chapter, and
  - (b) may be sent to such other persons as the Committee thinks appropriate.

- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

### **Terms of reference**

8. The Chapter has the power under section 15(8) of the Measure to set terms of reference for the Nominations Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

### ***Finance Committee***

#### **Composition etc.**

9.
  - (1) The Finance Committee must have at least five members.
  - (2) It is for the Chapter to appoint the members of the Committee, following consultation with the Nominations Committee.
  - (3) It is for the Chapter to appoint the chair of the Committee; and that person must have recent and relevant financial experience and must be a non-executive member of the Chapter.
  - (4) The Chapter may remove a member of the Committee from office if —
    - (a) at least 75% of members present and voting at a meeting vote in favour of the removal or at least 75% of members signify their agreement to a written resolution for the removal in accordance with Article 13 of the Constitution; and
    - (b) the removal decision is accompanied by a written record of the Chapter's reasons for removing the member.
  - (5) The Chapter must remove a member of the Committee from office if —
    - (a) the member would be ineligible to serve as a member of the Chapter by virtue of paragraphs 2(1) and (2) of Schedule 1 to the Measure; or
    - (b) the Chapter considers that the member has acted contrary to any code of conduct in place from time to time as adopted by the Chapter for members of the Chapter and its committees and advisory bodies.
  - (6) A member of the Committee holds office as such for a term of three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for appointment as a member, until at least two years have passed since the member last ceased to hold office as such.
  - (7) Paragraph 6 will not prevent the reappointment of a member of the Committee if they are to be appointed as chair of the Committee.
  - (8) The Dean is not entitled to be a member of the Committee but is entitled to attend the whole or part of a meeting of the Committee; and at any meeting which the Dean attends, he or she may speak but may not vote.

- (9) The chief officers must each attend each meeting of the Committee unless the Committee considers that there are circumstances which justify excluding or excusing either or both of the chief officers from the whole or part of the meeting; and a chief officer, when attending the whole or part of a meeting of the Committee, may speak but not vote.
- (10) If, at the invitation of the Committee, any member of the Chapter attends the whole or part of a meeting of the Committee, the person may speak but not vote.
- (11) If, at the invitation of the Committee, any other person attends the whole or part of a meeting of the Committee, the person may speak, but only at the discretion of the chair, and may not vote.

### **Functions**

- 10.** (1) The Finance Committee must keep under review the activities and management of the Cathedral in relation to such matters as the Chapter specifies in terms of reference for the Committee.
- (2) Section 16(8) of the Measure requires the Chapter, in providing the terms of reference referred to in paragraph (1), to have due regard to any guidance issued by the Church Commissioners on the responsibilities of a Finance Committee.

### **Proceedings**

- 11.** (1) It is for either of the chief officers, at the request of the chair of the Finance Committee, to convene a meeting of the Committee.
- (2) The Committee must meet at least four times each year.
- (3) Notice of a meeting of the Committee must, unless otherwise agreed, be given to each member of the Committee, and to each person entitled or invited to attend the meeting by virtue of Article 9(8) or (9) above, at least five working days before the date of the meeting.
- (4) In the case of each person invited to attend a meeting of the Committee by virtue of Article 9(10) or (11) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (5) Notice of a meeting of the Committee—
  - (a) must specify when and where the meeting is to be held,
  - (b) must include an agenda for the meeting, and
  - (c) must be accompanied by the relevant papers for the meeting.
- (6) In so far as it is not reasonably practicable for the relevant papers for a meeting of the Committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (7) The quorum for a meeting of the Committee is three members, at least one of whom must be a non-executive member of the Chapter.
- (8) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the Committee as they apply to a meeting of the Chapter.

## **Reporting**

12. (1) A draft of the minutes of each meeting of the Finance Committee must be circulated promptly to each member of the Committee.
- (2) Once the minutes of a meeting of the Committee are approved, the minutes—
  - (a) must be sent to every member of the Chapter, and
  - (b) may be sent to such other persons as the Committee thinks appropriate.
- (3) The Chapter must consider any matters arising from the minutes of a meeting of the Committee.

## **Terms of reference**

13. The Chapter has the power under section 16(11) of the Measure to set terms of reference for the Finance Committee in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

### ***Other committees and sub-committees***

#### **Committees: composition etc.**

14. (1) A committee of the Chapter established under the Constitution must have at least three members.
- (2) It is for the Chapter to appoint the members of the committee, at least one of whom must be a member of the Chapter, following consultation with the Nominations Committee.
- (3) It is for the Chapter to appoint the chair of the committee; and that person may, but need not, be a member of the Chapter.
- (4) The Chapter may remove a member of the Committee from office if —
  - (a) at least 75% of members present and voting at a meeting vote in favour of the removal or at least 75% of members signify their agreement to a written resolution for the removal in accordance with Article 13 of the Constitution; and
  - (b) the removal decision is accompanied by a written record of the Chapter's reasons for removing the member.
- (5) The Chapter must remove a member of the Committee from office if —
  - (a) the member would be ineligible to serve as a member of the Chapter by virtue of paragraphs 2(1) and (2) of Schedule 1 to the Measure; or
  - (b) the Chapter considers that the member has acted contrary to any code of conduct in place from time to time as adopted by the Chapter for members of the Chapter and its committees and advisory bodies.
- (6) A member of the committee holds office as such for a term of three years and may be reappointed; but a member who has served more than three consecutive terms

is not eligible for election, or for appointment or co-option as a member, until at least two years have passed since the member last ceased to hold office as such.

- (7) A chief officer, the Dean, and the senior non-executive member is entitled to attend the whole or part of any meeting of the committee and is entitled to speak but not vote.
- (8) If, at the invitation of the committee, any other person attends the whole or part of a meeting of the committee, the person may speak, but only at the discretion of the Chair, and may not vote.

### **Sub-committees: composition**

15. (1) A sub-committee established under the Constitution must have at least three members.
- (2) It is for the committee under which the sub-committee sits to appoint the members of the sub-committee with the approval of the Chapter.
- (3) It is for the Chapter to appoint the chair of the sub-committee.
- (4) At least one member of the sub-committee must be a member of the committee under which the sub-committee sits.
- (5) The Chapter or the committee under which the sub-committee sits may remove a member of the sub-committee from office if —
  - (a) at least 75% of members present and voting at a meeting vote in favour of the removal or (in the case of the Chapter) at least 75% of members signify their agreement to a written resolution for the removal in accordance with Article 13 of the Constitution; and
  - (b) the removal decision is accompanied by a written record of the Chapter's or the committee's reasons for removing the member.
- (6) The Chapter must remove a member of the sub-committee from office if —
  - (a) the member would be ineligible to serve as a member of the Chapter by virtue of paragraphs 2(1) and (2) of Schedule 1 to the Measure; or
  - (b) the Chapter considers that the member has acted contrary to any code of conduct in place from time to time as adopted by the Chapter for members of the Chapter and its committees and advisory bodies.
- (7) A member of the sub-committee holds office as such for a term of three years and may be reappointed; but a member who has served more than three consecutive terms is not eligible for election, or for appointment or co-option as a member, until at least two years have passed since the member last ceased to hold office as such.

### **Functions**

16. The functions of each committee or sub-committee established under the Constitution are set out in the terms of reference for that committee or sub-committee.

## **Proceedings**

- 17.** (1) It is for the chief officers, at the request of the chair of a committee or sub-committee established under the Constitution, to convene a meeting of the committee or sub-committee.
- (2) Notice of a meeting of the committee or sub-committee must, unless otherwise agreed, be given to each of its members, and to each person entitled or invited to attend the meeting by virtue of Article 14(7) or (8) above, at least five working days before the date of the meeting.
- (3) In the case of each person invited to attend a meeting of the committee by virtue of Article 14(8) above, notice of the meeting must be given to the person as soon as reasonably practicable before the meeting.
- (4) Notice of a meeting of the committee or sub-committee—
- (a) must specify when and where the meeting is to be held,
  - (b) must include an agenda for the meeting, and
  - (c) must be accompanied by the relevant papers for the meeting.
- (5) In so far as it is not reasonably practicable for the relevant papers for a meeting of the committee or sub-committee to accompany the notice of the meeting, the papers must as soon as is reasonably practicable be given to each person to whom the notice was given.
- (6) The quorum for a meeting of the committee or sub-committee is three members.
- (7) Articles 12(6) and (7) of the Constitution (remote participation) apply to a meeting of the committee or sub-committee as they apply to a meeting of the Chapter.

## **Reporting**

- 18.** (1) The terms of reference of a committee or sub-committee established under the Constitution make provision as to the reporting of proceedings of its meetings to the Chapter.
- (2) A draft of the minutes of each meeting of the committee or sub-committee must be circulated promptly to each of its members for approval,
- (3) Once the minutes of a meeting are approved, the minutes—
- (a) must be sent to every member of the Chapter, and
  - (b) may be sent to such other persons as the committee or sub-committee thinks appropriate.

## **Terms of reference**

- 19.** The Chapter has the power under section 17(6) of the Measure to set terms of reference for each committee or sub-committee established under the Constitution in relation to its functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.



### ***Advisory bodies***

#### **Terms of reference**

- 20.** (1) The principal function of the Council of Reference is to advise the Chapter on the spiritual, pastoral, evangelistic, social, ecumenical, educational and prophetic work of the Cathedral which the Chapter from time to time assigns to it; and the composition and proceedings of the Council of Reference should be such as to support the exercise of that function.
- (2) The Chapter has the power under section 18(4) of the Measure to set terms of reference for the Council of Reference in relation to its composition, functions, proceedings and reporting requirements but subject to the requirements of the Measure, the Constitution and these Statutes.

### ***Senior Management***

#### **Chief officers**

- 21.** (1) The chief officers are (a) the chief operating officer and (b) the chief finance officer, provided that the Chapter may from time to time vary the titles pertaining to these roles and provided also that the same person may carry out each of these roles, if each one is to be carried out on a part time basis.
- (2) The chief officers are appointed by the Chapter on such terms in respect of tenure, remuneration and duties as the Chapter may determine.
- (3) The chief operating officer reports to the Dean and has executive responsibility as more particularly described from time to time in the job description for the role.
- (4) Subject to paragraph (5), the chief finance officer reports to the chief operating officer and has executive responsibility more particularly described from time to time in the job description for the role.
- (5) Where the roles of the chief operating officer and the chief finance officer are undertaken on a part time basis by the same individual, such person reports to the Dean in respect of both roles.
- (6) The chief operating officer is by virtue of that office also the “administrator of the cathedral” for the purpose of the Care of Cathedrals Measure 2011.

#### **Establishment of management group**

- 22.** There is to be a group called Senior Executive Team, concerned with the management of the Cathedral.

#### **Membership of group**

- 23.** The members of the Senior Executive Team are—
- (a) the Dean,

- (b) each residentiary canon with responsibility for a department of the Cathedral or for part of its operations,
- (c) the chief officers, and
- (d) such other members of staff (whether lay or clergy) as the Chapter considers appropriate.

### **Functions of group**

- 24.** The Senior Executive Team is responsible for the day to day good management of the Cathedral, operating under the oversight of the Chapter to further the objects of the Chapter and to implement its strategic and operational aims, vision and priorities.

### **Proceedings of group**

- 25.** (1) It is for either of the chief officers or the Dean to convene a meeting of the Senior Executive Team.
- (2) The Senior Executive Team must meet at least six times each year.
- (3) The Senior Executive Team must meet with the Chapter at least once in each year.
- (3) The quorum for a meeting of the Senior Executive Team is a majority of the members of the Senior Executive Team in post from time to time.
- (4) A decision at any meeting of the Senior Executive Team is to be taken by a majority vote of members present at the meeting.
- (5) Articles 12(6) and (7) (remote participation), and 13 (decisions without a meeting) of the Constitution apply to a meeting of the Senior Executive Team as they apply to a meeting of the Chapter.

### **Accountability of group**

- 26.** (1) The Senior Executive Team is accountable to the Chapter.
- (2) The Chapter may issue to the Senior Executive Team from time to time schemes of delegation setting out the terms on which the Senior Executive Team may take decisions on behalf of the Chapter. Such schemes of delegation may also authorise the Senior Executive Team to further delegate authority to committees of the Senior Executive Team, individual members of the Senior Executive Team or other employees of the Chapter.
- (3) A draft of the minutes of each meeting of the Senior Executive Team, following approval by the chief operating officer, must be circulated promptly to each member of the Senior Executive Team and approved in final form at the following meeting of the Senior Executive Team.
- (4) The minutes of each meeting once approved by the chief operating officer under paragraph (3) —
- (a) must be sent to every member of the Chapter; and
  - (b) may be sent to such other persons as the Senior Executive Team thinks appropriate.

- (5) The Chapter must consider any governance matters arising from the minutes of a meeting of the Senior Executive Team.

### ***Dignities***

#### **Emeritus titles**

27. The Bishop may confer upon a dean, a residentiary canon, a non-residentiary canon, a lay canon or an ecumenical canon who vacates their office the title, as the case may be, of dean emeritus, canon emeritus, honorary canon emeritus, or ecumenical canon emeritus. A title conferred under this provision confers no vested interest and such persons are not members of the College of Canons.
28. The Chapter may confer upon any other person who held a post or office associated with the Chapter or the Cathedral, a corresponding emeritus title. A title conferred under this provision confers no vested interest.

#### **Titles of Residentiary Canons**

29. The Chapter may, with the agreement of the Bishop, confer a particular canonical title upon a residentiary canon, at, or subsequent to, the time of their appointment as a residentiary canon. The titles Vice-Dean, Precentor, Canon Librarian, and Canon Theologian especially belong to the historic custom of the Cathedral.

#### **Titles of Cathedral Officers**

30. The Chapter may confer a particular title upon any other officer of the Cathedral, at, or subsequent to, the time of their appointment.

#### **Minor Canons**

31. When any priest or deacon has particular permanent duties in or in connection with the Cathedral, the Chapter may, with the agreement of the Bishop, confer on them the title of Minor Canon or Associate Priest or Associate Deacon, and the Chapter may lay down at the time of appointment such duties and the terms on which the title is to be held.

#### **Ecumenical Canons**

32. After consultation with the Dean, the Bishop shall appoint not more than three Ecumenical Canons who hold ministerial status in a church which is designated under sections 5 or 5A of the Church of England (Ecumenical Relations) Measure 1988 or who shall belong to a religious community in such a church. They shall not be Canons for the purpose of the Measure or be members of the College of Canons but shall have the right of attendance at meetings of the College and to be styled Canon.
33. Where an Ecumenical Canon was so appointed in connection with some other office or status or membership of a religious community, he or she shall vacate his or her Ecumenical Canonry on ceasing to hold that office or to have the status or membership unless the Bishop, after consultation with the Dean, decides otherwise.

## ***Residence***

### **Residence for residentiary canons**

34. On each day of the year, the Dean or one of the Residentiary Canons shall be in Residence, with such duties and according to a rota as shall be approved by the Chapter.

## ***Worship***

### **Divine Service and preaching**

35. To the end that prayers and supplications may be offered in the Cathedral Church and that the praises of God may be celebrated with singing and music, it is hereby ordained that the Offices of Morning and Evening Prayer according to the use of the Church of England shall be performed therein daily throughout the year, and that the Holy Communion shall be celebrated on Sundays, Holy Days, and such other days as the Chapter appoints and at such hours as it from time to time determines.
36. Arrangements for the celebrations of the Holy Communion shall, subject to any directions of the Chapter, be made by the Dean, and due opportunity for celebrating shall be given to Honorary and Minor Canons.
37. No person other than a Clerk in Holy Orders of the Church of England or of a Church in communion therewith, or an ecumenical canon shall be invited to preach in the Cathedral Church except with the approval of the Chapter.
38. The Dean shall, unless reasonably prevented, attend one of the two Statutory Services of Morning and Evening prayer in the Cathedral Church.
39. Each Residentiary Canon shall, unless reasonably prevented, be in daily attendance at Services in the Cathedral Church.
40. The Chapter shall appoint one of its members in Holy Orders or one of the Minor Canons to have the pastoral care of those resident or working within the precincts of the Cathedral.
41. Subject to Articles 1 and 2, the preachers at Services shall be according to a scheme approved by the Chapter.

### **Order of precedence**

42. The order of precedence in processions at services held in the Cathedral is as follows:

The Bishop of the Diocese

Any Bishop Suffragan or Assistant Bishop of the Diocese (only when representing the Bishop)

The Chancellor of the Diocese

The Dean

The Residentiary Canons

The Non-executive Members of Chapter

Any Bishop Suffragan or Assistant Bishop of the Diocese (when not representing the Bishop)

The Archdeacons (unless also Residentiary Canons)

The Diocesan Registrar (unless attending on the Bishop of the Diocese)

The Members of the College of Canons (in stall order)

The Ecumenical Canons

The Minor Canons

The Cathedral Steward

The Surveyor of the Fabric

The Master of the Choristers

The Head of the King's School

The Clerical and Lay Vice-Presidents of the Diocesan Synod

The Rural Deans and Lay Chairs of the Deanery Synods

The Chapter may make further directions from time to time about the ordering of services, which may be included in the Customary.

#### **Music, choir etc.**

- 43.** There shall be a Director of Music or Master of the Choristers and Organist appointed by the Chapter to supervise music in the Cathedral on such terms in respect to tenure, remuneration and duties as the Chapter may determine.

### ***Miscellaneous***

#### **Execution of documents**

- 44.** A document which is not required to be executed by the application of the Chapter's seal is validly executed by the Chapter if it is signed on behalf of the Chapter by two members of the Chapter, or by one member of the Chapter and one of the chief officers, each of whom is authorised to sign the document by written resolution of the Chapter (whether specially or generally).

#### **Power to establish subsidiaries**

- 45.** (1) The Chapter may, for the purpose of securing the good government of the Cathedral, establish subsidiary companies.
- (2) The Chapter may itself become a member of a company established under this Article.
- (3) In this Article, "company" includes any body corporate.

#### **Archaeologist**

46. Section 23(2) of the Care of Cathedrals Measure 2011 requires the Chapter to appoint a cathedral archaeologist.

### **Patronage**

47. The power of presentation or nomination to a benefice in the patronage of the Cathedral is exercisable by the Chapter or a patronage committee of the Chapter.

## ***Amendments to Statutes***

### **Amendments**

48. The procedure for making amendments to these Statutes is set out in sections 31 to 34 of the Measure.

## ***Interpretation***

### **Interpretation**

49. (1) In these Statutes—
- “the Bishop” means the Bishop of Worcester (but see paragraph (2));
  - “the Cathedral” means the Cathedral Church of Christ and the Blessed Mary the Virgin of Worcester;
  - “the Measure” means the Cathedrals Measure 2021;
  - “working day” means a day which is not a Saturday or Sunday, Christmas Day, Good Friday or a bank holiday in England under the Banking and Financial Dealings Act 1971;
- (2) Where the functions of the Bishop are being exercised by another bishop in accordance with an instrument made under section 13 or 14 of the Dioceses, Pastoral and Mission Measure 2007, the references in these Statutes to the Bishop are to be read as references to that other bishop.
- (3) A reference in these Statutes to a provision of the Measure is to be read as a reference to that provision as for the time being amended, extended or applied by or under any other Measure.
- (4) Subject to that, the Interpretation Act 1978 applies to these Statutes.

## ***Revocation***

### **Revocation**

50. The Statutes of the Cathedral made on 1 May 2001 cease to have effect.

### **Appendix**

### **The King’s School Worcester**

The King's School Worcester was founded in 1541. It is constituted as a company limited by guarantee registered in England, No 04776324, and is registered with the Charity Commission under Charity No. 1098236. The Charity Commission for England and Wales have issued a uniting direction in respect of the School and the unincorporated precursor charity that went by the same name (having the registered name of Worcester Cathedral Grammar School, Charity No, 527536) whereby single entity financial statements may be prepared.

The School operates one senior school and two prep schools known as King's St Alban and King's Hawford. There is one Governing Body for all three schools.

The School is governed by its Memorandum of Association and Articles of Association and by the Scheme of the Charity Commissioners dated 18 August 2003, amended on 3 July 2009, 30 November 2018 and 13 May 2021.

Under the Charity Commission Scheme, the Board of Governors shall not exceed eighteen members comprising one ex-officio, eight nominative and nine co-opted Governors. Of the nominative Governors, seven are appointed by the Chapter of Worcester Cathedral and one by the Bishop of Worcester. Nominative Governors serve for a term of four years. Co-opted Governors are appointed for a term of four years by resolution of the Governors. Retiring Governors may be re-appointed.